

This policy should be read alongside our policies and procedures on:

- Advanced DBS requirement for all staff working with young people either on or off of our premises
- Recruitment and training
- Dealing with disclosures and concerns about a child or young person
- Recording and information sharing
- Health and safety
- Lone working policy and procedure

We recognise that:

- the welfare of the child is paramount, as enshrined in the Children Acts of 1989 & 2004
- all children, regardless of age, disability, gender, race, religion, sexual orientation or identity, have a right to equal protection from all types of harm or abuse.
- working in partnership with children, their parents, carers and other establishments or agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing them and listening to them
- appointing a Designated Safeguarding Officer
- adopting child protection and safeguarding procedures
- providing an effective management for staff and all others employed or used by our organisation
- provide training and assurance measures for all staff and others are required and also additional training where it is considered necessary.
- recording and storing information professionally and securely with particular reference to the Data Protection Act 1998
- using our safeguarding procedures to report any concerns and sharing concerns with the appropriate body
- ensuring that we provide a safe physical environment for our children and young people

Contact details:

Designated Safeguarding Officer

Mrs H North

01373 859044

Manager Westbury Branch

01373 859044

Manager Midsomer Norton Branch

01761 413500